DEVELOPING YOUR BUSINESS MODEL

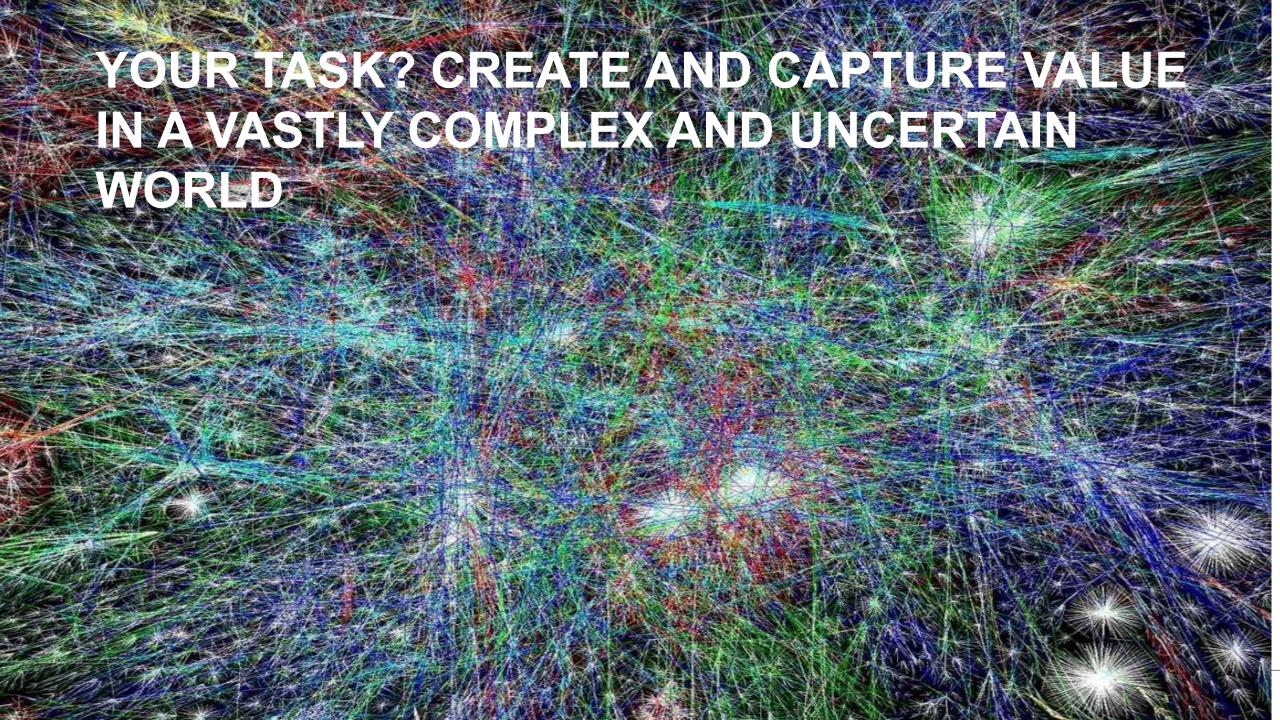
Professor Todd Zenger

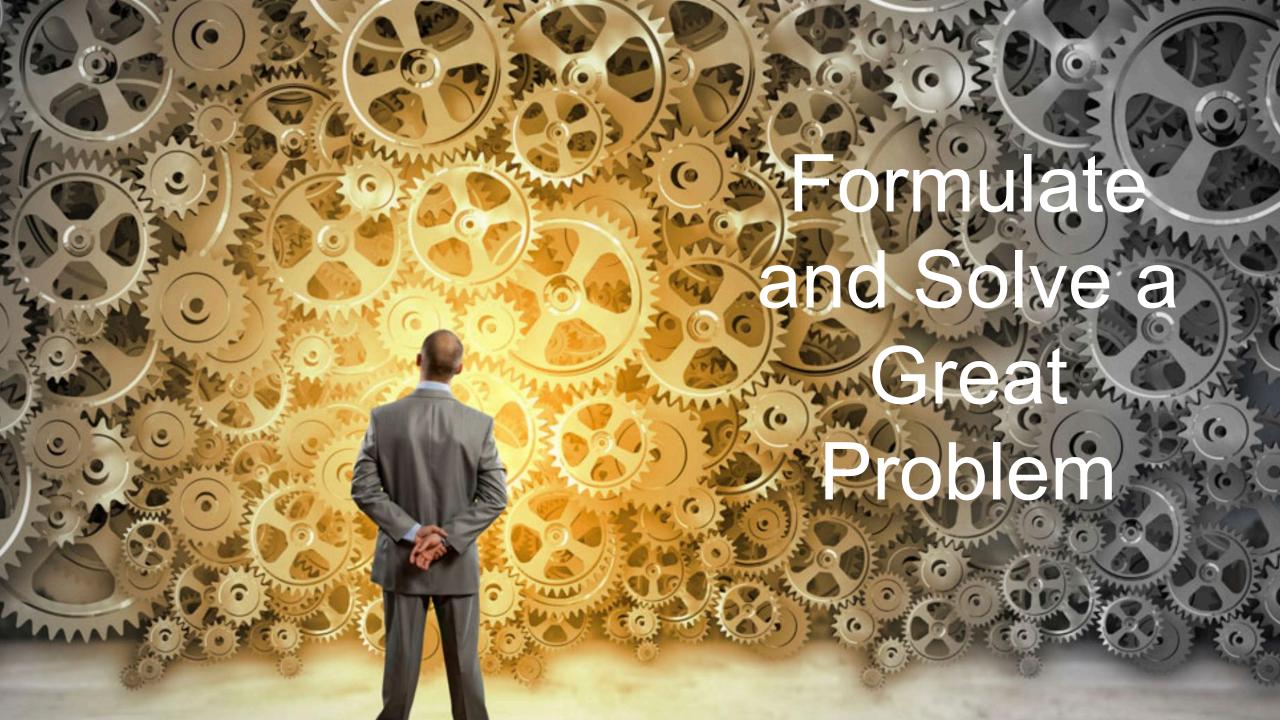
ABOUT ME

- Widely publish on topics of strategy and entrepreneurship
- 20 years as department/area chair in strategy & entrepreneurship here or at Washington University in St. Louis
- Edit the journal, Strategy Science
- Academic Director, MBC
- Academic Director, Goff Strategic Leadership Center
- Pushing an effort to rethink entrepreneurship and strategy as a quasi-scientific process of theory forming and theory testing

MY OBJECTIVE IN THIS LECTURE ...

- Shape how you think about yourself as an entrepreneur
- Introduce an alternate perspective from those currently taught on how to entrepreneur
 - Lean startup
 - Business model canvas
- Inspire you to first articulate a theory for your firm





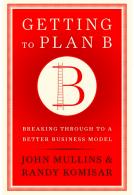


WHY WE NEED SOMETHING MORE THAN CURRENT TOOLS

LEAN STARTUP

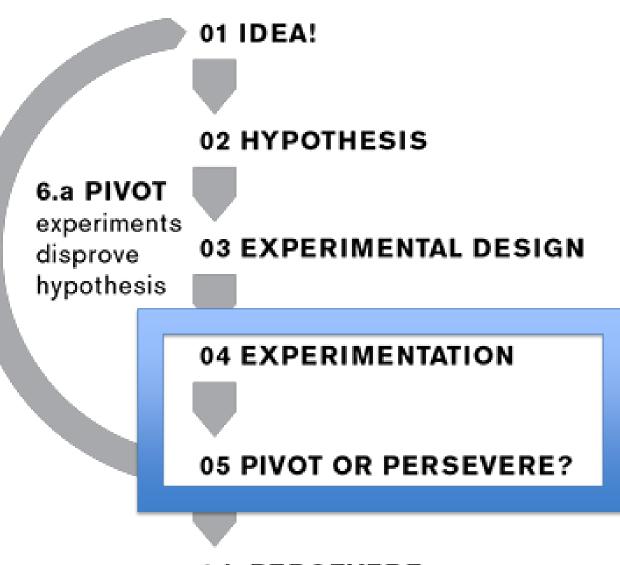












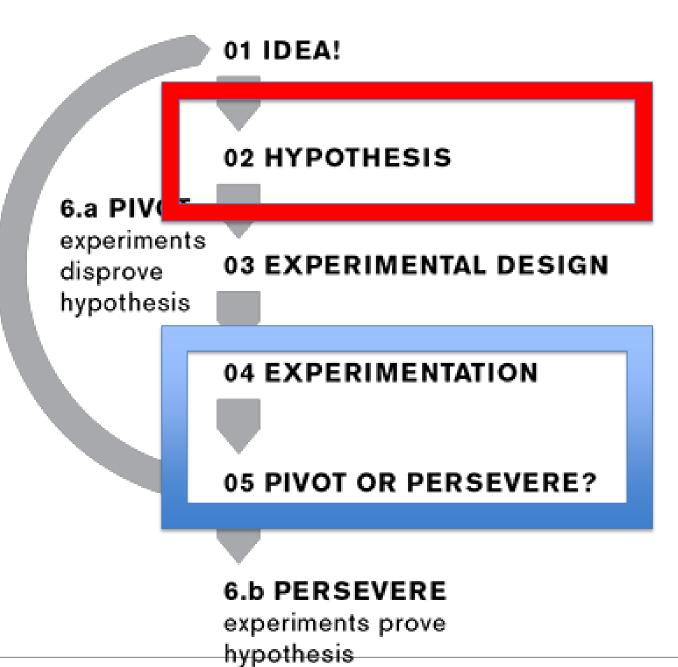
6.b PERSEVERE experiments prove hypothesis

LEAN STARTUP

"The central hypothesis of the lean startup methodology is that if startup companies invest their time into iteratively building products or services to meet the needs of early customers, they can reduce the market risks and sidestep the need for large amounts of initial project funding and expensive product launches and failures."

In other words, experiment and get customer feedback!





LEAN STARTUP

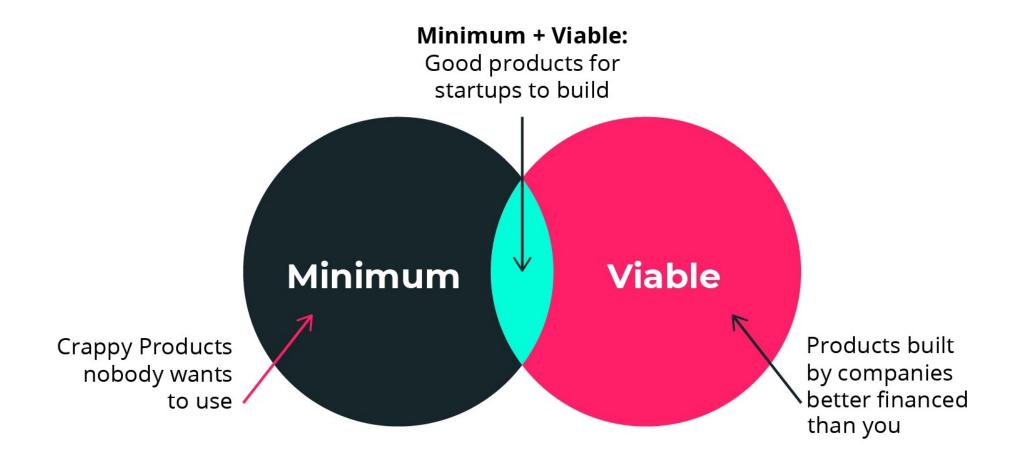
HYPOTHESIS = GUESS

"hypothesis is just a fancy word for *guess*" (Blank and Dorf, 2012: 37)

This is NOT how scientists approach the process!

THE PROBLEM: SEARCHING WHERE FEEDBACK IS EASY

LEAN STARTUP



THE MVP

- Develop the simplest version of the product that you can think of (MVP)
- Listen to what the market tells you and gather feedback
- Make adjustments based on feedback or PIVOT
- Rinse and repeat



"I'm searching for my keys."

Source: https://www.flickr.com/photos/morville/4273477501



"It isn't the customer's job to know what they want." – Steve Jobs

"if I'd asked customers what they wanted, they would have told me, 'a faster horse'!" – Henry Ford

PROBLEMS WITH LEAN STARTUP

- 1) The tools of lean startup were derived from lean manufacturing which is designed to foster continuous improvement. They do the same for startups—focus on continuous improvement rather than breakthrough value creation.
- 2) Heavy emphasis on doing via experimentation and feedback rather than thinking. Reflects their belief that "hypothesis is just a fancy word for guess" (Blank and Dorf, 2012: 37)

BUSINESS MODEL CANVAS

Business Model Canvas—an effort to "map everything, but without any clear sense of what the canvas is a

map of."



BUSINESS MODEL CANVAS

KEY PARTNERS Who are your key partners?	KEY ACTIVITIES What are the activities you perform every day to deliver your value proposition?	VALUE PROP(What is the value to your custome customer need t value proposition	e you deliver r? What is the hat your	CUSTOMER RELATIONSHIPS What relationship does each customer segment expect you to establish and maintain?	CUSTOMER SEGMENTS Who are your customers?
	What are the resources you need to deliver your value proposition?			How do your customer segments want to be reached?	
COST STRUCTURE What are the important costs you make to deliver the value proposition?			REVENUE STREAMS How do customers reward you for the value you provide to them?		



BUSINESS MODEL CANVAS

Walking through the nine business model elements does not provide the basis for a useful map, or the basis for a unique or useful strategy or theory.

But none of this meaningfully provides startups with specific guidance about the firm's own unique strategy, commitment, and point of view. Thus a well-developed business model might instead be thought about as an aspirational ending point, and not a starting point for generating hypotheses or experiments.

WHAT IS THE ALTERNATIVE?

ENTREPRENEUR AS SCIENTIST

Academy of Management Review, , In-Press

Entrepreneurs as scientists: A pragmatist approach to producing value out of uncertainty

Thomas Markus Zellweger ☑ and Todd R Zenger

Published Online: 20 Oct 2021 https://doi.org/10.5465/amr.2020.0503

PDF/EPUB





Abstract

Building on pragmatism, we advance an entrepreneur-as-scientist perspective and depict entrepreneurs as engaging in causally inferential action by forming beliefs, testing these beliefs, and responding to the feedback received. However, this sequence of entrepreneurial actions arrives with a set of companion doubts, namely doubt about product-market fit because the entrepreneurs' beliefs are self-chosen, doubt about feedback validity from false positives or false negatives, and doubt about over- and underfitting in responses to feedback. We discuss the rationality of heuristics deployed by the entrepreneur to overcome these doubts. Our insights contribute to the micro-foundations of entrepreneurial action and strategy by explaining how entrepreneurs generate the information to produce value out of uncertainty.

Strategy

New Ways to Compete: Build a Theory, Then a Strategy

by Todd Zenger

April 29, 2015



Research Article

Entrepreneurs as theorists: on the origins of collective beliefs and novel strategies

Teppo Felin ⋈, Todd R. Zenger

ENTREPRENEUR AS THEORIST (FIRST)





A Grassroots Initiative to Bridge Practice, Education, and Research.

SPOTLIGHT ON STRATEGY FOR TURBULENT TIMES

What Is the Theory of Your Firm?

Focus less on competitive advantage and more on growth that creates value. by Todd Zenger

Harvard Business Review



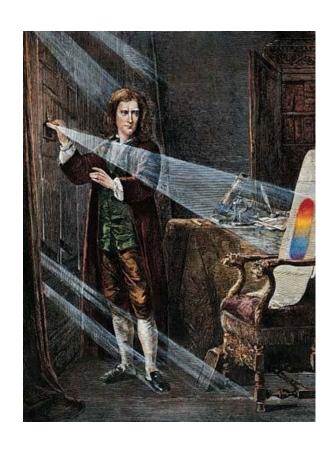


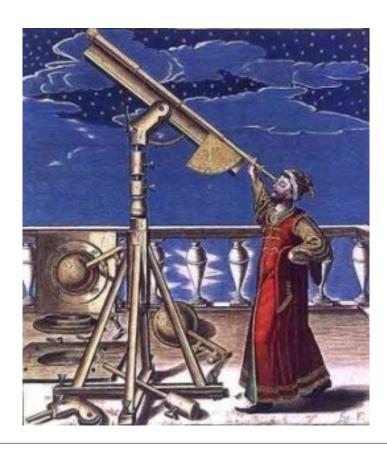
Research Article

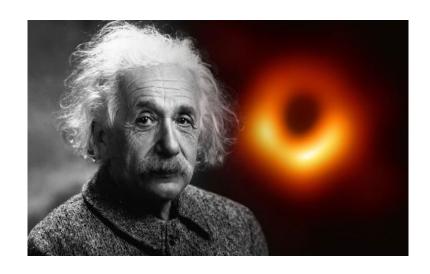
Entrepreneurs as theorists: on the origins of collective beliefs and novel strategies

Teppo Felin ⋈, Todd R. Zenger

COMPOSING THEORIES









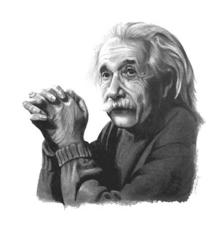
Vast opportunities for value creation are sitting in front of us unseen because we lack the theory necessary to see them.



"whether you can observe a thing or not depends on the theory which you use" -Einstein



Just as a powerful academic theory reveals better scientific experiments that accelerate knowledge creation, a powerful entrepreneurial theory illuminates better strategic experiments and enables value creation.



HOW DO THEORIES HELP US SEE?

R6: Reputation as

low fare airline

- Provide a causal logic through which to see hidden value-value unseen by others
- Provide vehicle through which to direct and interpret experiments and data

SOUTHWESTERN AIRLINES ACTIVITY SYSTEM (PORTER, 1996) AS A "THEORY OF CHANGE" RESOURCE PRACTICE (PERFORMANCE) ("input") ("activity") OUTCOME R1: Well-paid, O_1 : P1: Implement lean and incentivized productive ground and Frequent, employees with reliable gate operations with flexible union quick turnaround departures contracts R₂: Automatic ticketing machines P2: Offer limited O2: passenger service (no O₄: Low cost meals, no seat R3: Standardized Superior and ability to assignments, no aircraft fleet profits offer low baggage transfers) prices R4: Use of secondary airports P3: Operate short-R₅: Limited use O₃: haul, point-to-point of travel agents Higher routes between aircraft

utilization

midsize cities without

connections

THE SCIENCE BEHIND THE (TRULY) SCIENTIFIC APPROACH

A Scientific Approach to Entrepreneurial Decision Making: Evidence from a Randomized Control Trial

Arnaldo Camuffo,^a Alessandro Cordova,^a Alfonso Gambardella,^{a,b} Chiara Spina^a

^a Bocconi University, Invernizzi Center for Research on Innovation, Organization, Strategy, and Entrepreneurship ICRIOS, 20136 Milan, Italy; ^b Center for Economic and Policy Research CEPR, London, EC1V 0DX United Kingdom

Contact: arnaldo.camuffo@unibocconi.it, http://orcid.org/0000-0001-9039-1057 (ArC); cordova.ndr@gmail.com, http://orcid.org/0000-0001-6005-5167 (AlC); alfonso.gambardella@unibocconi.it, http://orcid.org/0000-0002-8714-5813 (AG); chiara.spina@unibocconi.it, http://orcid.org/0000-0002-2542-557X (CS)

VALUE LAB | A THEORY FOR YOUR FIRM

FIGURE 1

THEORY ACTIONS

Beliefs Run Experiments Core Problem Common Subproblems Shop for Investments Contrarian or Uncommon Causal Logic (expressed as if-then statements or hypotheses) IF Search for Solutions THEN

FIGURE 2

THEORY ACTIONS

Beliefs

Common

What are the deeply held orthodoxies and beliefs in the industry about technology, consumer tastes, production, distribution, governance and so forth?

Contrarian or Uncommon

What do you believe that others don't? Can you imagine beliefs that are contrarian to the industries common beliefs? How might you think differently about how to organize, the future of technology, consumer demand?

Core Problem

What core problem prevents the realization of your uncommon belief?

Subproblems

What three to five key subproblems must be solved to solve your core problem?

Causal Logic

(expressed as if-then statements or hypotheses)

IF Attempt to capture your central hypothesis in an if-then statement of the following form: if we solve these

form: if we solve these subproblems, then we solve this core problem that enables us to introduce the following value.

Run Experiments

What experiments would test the central tenets of the theory? What must we prove to be true?

Shop for Investments

What assets, technologies, and skill sets does the theory reveal as currently undervalued?

Search for Solutions

Where can we search for solutions to subproblems? Who has solved closely related problems already (perhaps in a different industry)?

COMMON AND CONTRARIAN BELIEFS

	Common Belief	Contrarian Belief
Computing	"there is no reason for any individual to have a computer in his home" (DEC's Ken Olsen)	"a computer on every desk and in every home" – Bill Gates Computers as a mass market product Steve Jobs
Discount Retailing	High density urban and mostly suburban locations	Small towns – Sam Walton
Hotels	Consistent quality, brand names	People will rent their homes to strangers Airbnb

VALUE LAB | A THEORY FOR YOUR FIRM

FIGURE 3

THEORY

Beliefs

Common

- Consolidation in the hotel industry will persist
- Established hotel brands are hard to compete with
- People value a consistent, "clinical" and professional accommodation experience
- Startups don't fare well in the hotel industry

Contrarian or Uncommon

- There is vast idle "hotel capacity" (people's homes) in any city
- People are willing to rent from and to) strangers when traveling
- B&B and couch surfing-type homesharing could be done on a large scale
- Many people want a varied, more human and flexible hotel (or accommodation) experience with a local, artisanal flavor
- People could use the extra income from renting their homes

Core Problem

How can we broker safe, easy and reliable access to idle "hotel capacity," offering a lower cost, local accommodation experience for customers?

Subproblems

- How can we efficiently match idle capacity to demand?
- How can we facilitate secure payment between strangers?
- How do we develop trust between strangers?
- How do we facilitate efficient and professional property listing?

Causal Logic

(expressed as if-then statements or hypotheses)

IF we can efficiently match providers and seekers, facilitate secure payment, and generate a mechanisms that facilitates trust

THEN

we can introduce a robust new service that provides customers with safe and reliable provision of lower cost accommodations with a local flavor

ACTIONS

Run Experiments

- Experiment with locations with big events like South by Southwest, political party conventions
- Start in New York City

Shop for Investments

- Hire photographers to professionalize listings
- Solicit funding
- Get into Y Combinator

Search for Solutions

- Examine the trust, payment, customer and other solutions of eBay, Craigslist and other Internet platforms
- Explore demand via social media

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 - Business model canvas
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MORE READING

Lean startup and the business model: Experimentation revisited ★

Teppo Felin ^a $\stackrel{\triangle}{\sim}$ $\stackrel{\boxtimes}{\sim}$, Alfonso Gambardella ^b $\stackrel{\boxtimes}{\bowtie}$, Scott Stern ^c $\stackrel{\boxtimes}{\bowtie}$, Todd Zenger ^d $\stackrel{\boxtimes}{\bowtie}$